

Tips for Turning Your Internship into a Full-Time Position

- 1. Make a good impression. Show a strong work ethic and engagement. Ensuring you are committed to showing up for work consistently and on time is extremely important. Showing that you are really considering the career path and using the internship as a learning experience instead of checking a box for your resume.
- 2. Develop professional goals. Set your professional goals and look for internships that will help you achieve those goals.
- 3. Develop a strong relationship with your supervisor and seek input on your performance from them. This gives them an opportunity to explain what they need you to do differently or express where they see you excelling. It also gives you an opportunity to use their suggestions to improve performance, showing them your work ethic and drive.
- 4. Be positive, no matter if you find the task exciting or boring. Work hard with a positive attitude. Remember, you are there to learn from your coworkers.
- 5. Ask questions. Expressing interest and learning more shows that you are genuinely interested in the organization. The more information you have about the company will determine if it is a place you would like to work permanently and find a position that fits you.
- 6. Use your mentor.
- 7. Make sure to express interest in working for the company. There may not currently be a position open for you, but if you let them know you are interested, you could be considered for future employment.